



# ENVIRONMENTAL POLICY STATEMENT

DeRoyal is committed to continually identifying and eliminating risks to our employees, the public and the environment. We strive to foster a company-wide understanding of the environmental impact of our operations and products and encourage employees to develop ideas to reduce or prevent the generation of any waste which impacts our environment.

To ensure DeRoyal maintains company-wide compliance with environmental laws, DeRoyal Industries' Environmental, Safety and Health Manager receives and conveys to the divisions, affiliates and subsidiaries all applicable information concerning current and developing environmental laws. Responsible persons at each facility work in conjunction with the Corporate Risk Management Department to obtain necessary permits and monitor all aspects of environmental compliance.

DeRoyal focuses much of its attention on waste minimization efforts. We work to develop manufacturing processes that are less wasteful, to eliminate or reduce waste from the beginning. For example, we reduced the amount of plastic waste by improving and replacing a mold used in our injection molding process. To minimize the solid waste streams of its customers, and thereby reduce the volume of waste shipped to landfills or incinerators, DeRoyal incorporates necessary product components in single packages, kits or procedural trays, eliminating the individual packaging normally removed and disposed of by the customer.

Since waste minimization is not always possible, DeRoyal recycles where applicable. Many of our facilities recycle plastic, corrugated, aluminum cans and other metal scrap, paper, foam and chemicals. We recycle internally using plastic regrind in some of our own products.

Other environmental efforts include utilizing recycled material for inner packaging and purchasing paper office supplies made with a percentage of post consumer waste. All fluorescent lamps are recycled and we have made a significant investment in upgrading lighting at our facilities to LED (light emitting diode) resulting in significant energy savings and many other environmental benefits.

As stated in DeRoyal's mission statement, we promise to respect the environment and demonstrate our responsibility to the communities in which we operate through time and investment. We support technology, equipment, people, and initiatives which demonstrably improve the quality of life for a community.

FOR QUESTIONS OR ASSISTANCE: Contact Risk Management at DeRoyal, Inc.

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